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6#,4)1=- \* - \$\*3%#1!" #\$\$%&! ' ())\*+\*!O&(13\*, \*B\*!+3#81%>3(- !#+\*8, /!\*!(>1&\*!M8/1\*9!71#1\*%!(+ (B\*38- \*81!>(3!  
O&/, &!>489/8+1/%!#9- /8!%1\*3\*9!\$=!&\*!' ())\*+\*!- #=!\$\*!, (B\*3\*9!\$=!&\*!234+563\*\*!" (3; .)#, \*!: ,1!(>INOPPI#89!  
/1%!6/8#)F4)\*!. 4\$)%&\*9!Q#=#IRS!N00T?!G&\*!' ())\*+\*!- 4%1!, \*31/>=1(!&\*!(+ (B\*38- \*81!1&#1/1!O)!). 3(B/\*9\*!#!  
934+5>3\*\*!O(3; .)#, \*?!G&/%!8(1/, \*!%!(+B\*8!8!, (- .)/#8, \*!O/1&1&#1!3\*1 4/3\*- \*81?!  
!

G&\*!48)#O>4)!- #84>#, 143\*!<9!%13/\$41/(8!<9!%. \*8%#1/(8!<. (%\*%#/(8!<(3!4%\*(!>#1!, (813())\*9!%4\$%1#8, \*!#1!1&\*!  
' ())\*+\*!#%#1!O(3; .)#, \*!%!. 3(&/\$/1\*9?!' (813())\*9!%4\$%1#8, \*%#3\*!1&(%!/\*9\*81/>/\*9!8!7, &\*94)\*%!U!1&3(4+&!V!(>!  
7\*, 1/(8!RTR!(>1&\*!' (813())\*9!74\$%1#8, \*%!: ,1!#89!8!F\*+4)#1/(8!RN! ?6?F?!7\*, 1/(8!NWTP?NN5NS?!' (. /!\*!(>!  
1&\*%\*!7, &\*94)\*%#89!F\*+4)#1/(8!<- #=!\$\*!(\$1#/8\*9!>3(- !1&\*!' ())\*+\*!G3\*#%43\*3?!  
!

V/()#1/(8%!(>1&/%!. 3(B/\*%!(8!<- #=!3\*%4)1!8!9!%, /.)8\*14. !1(!#89!8,)49/8+!1\*3- /8#1/(8!>!\* - .)(=- \*81!#89X(3!#!  
3\*1 4/3\*- \*81!1&#1!#8!\* - .)(=\*\*!%#1/%># , 1(3)! =! . #31/, / . #1\*%!/8!#!934+!#\$4%\*!#%#%1#8, \*!(3!3\*#&\$)/1#1/(8!  
. 3(+3#- !# . . 3(B\*9!\$=!#!>\*9\*3#)!<1#1\*!<(3!)(, #)!#+\*8, =?!  
!

G&\*!' ())\*+\*!&#%!\*%1#\$)%&\*9!#934+5>3\*\*!#O#3\*8\*%!. 3(+3#- !9\*%!/8\*9!1(!8>(3- !\* - .)(=\*\*!(>!Y#Z!1&\*!  
9#8+\*3!(>!934+!#\$4%\*!/8!1&\*!O(3; .)#, \*!Y\$Z!(43!C)/, =!(8!:\$4%\*(!>!' (813())\*9!74\$%1#8, \*%#89!; ), (&(<Y, Z!  
#8=#B#)#\$)\*934+!, (48%\*)/8+<3\*#&\$)/1#1/(8!<(3!\* - .)(=\*\*!#%#%1#8, \*!. 3(+3#- %!#89!Y9Z!9!%, /.)8\*!1&#1!- #=!  
\$\*!/- . (%\*9!4. (8!\* - .)(=\*\*!>(3!934+!#\$4%\*?!  
!

!>#8!\* - .)(=\*\*!%!, (8B/, 1\*9!(>!B/()#1/8+!#8=!, 3/- /8#)!934+!%1#141\*!#89!1&#1!B/()#1/(8!(, , 433\*9!8!1&\*!  
O(3; .)#, \*!<1&\*!(3!%&\*!- 4%1!8(1/>=1&\*!' ())\*+\*!(>1&/%!># , 1!8(!)#1\*3!1&#8!>B\*!YSZ!9#=#!#>1\*3!1&\*!, (8B/, 1/(8?!G&\*!  
' ())\*+\*!<8!1438!<- 4%1!8(1/>=1&\*!(+ (B\*38- \*81!#+\*8, =!(>1&\*!\* - .)(=\*\*!%!, (8B/, 1/(8!O/1&8!1\*8!YNTZ!9#=#!#>1\*3!  
3\*, \*/B/8+1!&/%!8(1/, \*?!  
!

!>#8!\* - .)(=\*\*!%!, (8B/, 1\*9!>(3!#1, 3/- /8#)!934+!%1#141\*!B/()#1/(8!1&#1!(, , 433\*9!8!1&\*!O(3; .)#, \*!O/1&8!WT!  
9#=#!#>1\*3!3\*, \*/B/8+!8(1/, \*!(>1&#1!># , 1!1&\*!' ())\*+\*!- 4%1!1#; \*!#. . 3(. 3/#1\*!. \*3%(88\*)!#, 1/(8!#+#8%1!&/- !(3!  
&\*3!4. !1(!#89!8,)49/8+!9!%, &#3+\*(3!<- #=!3\*1 4/3\*!%#1/%># , 1(3=! . #31/, / . #1/(8!8!#!934+!#\$4%\*!#%#%1#8, \*!(3!  
3\*#&\$)/1#1/(8!. 3(+3#- ?!  
!

G&\*!' ())\*+\*!9!%13/\$41\*%1(!\*# , &!\* - .)(=\*\*!1&/%!. #- . &)\*1!<[\*#]1&<17#>\*1=<#89!7\*, 43/1=!0%4\*%<: !D4/9\*!>(3!1&\*!  
" #\$\$%&! ' (- - 48/1=<1(!\*94, #1\*!\* - .)(=\*\*!#\$(41!1&/%!%4\$!1\* , 1?!  
!

**A P A**

U89/#8#!)#O!%1#1\*%<\U1!/%!#!,)###%'!- /%9\* - \*#8(3!>(3!#!- /8(3!1(!; 8(O/8+)=]!YRNZ!. (%%\*%#!#8!#), (&()/,!\$\*B\*3#+\*^!  
YRZ!, (8%4 - \*/1^!(3!YVWZ!13#8%. (31!/1!(8!#!. 4\$)/,!&/+&O#=#O&\*8!8(1!#, , (- . #8/\*9!\$=#1!)\*##%1!(8\*!(>!&/%! . #3\*81!  
(3!+4#39/#8%?\_!U89/#8#!: ), (&()/,!K\*B\*3#+\*!' (9\*!)#O%!9\*>/8\*!1&\*!1\*38!\- /8(3\_!#!\#!. \*3%(8!)\*%#!1&#8!1O\*81=5  
(8\*!YRNZ!=#\*#3%!(>!#+\*?\_!

#)1\*3\*9!93/B\*3%[!]/, \*8%\*%!(3!%1#1\*(3!>\*9\*3#)!U2!, #39%!, #8!\$\*!. 48/%&#\$)\*!\$=#!>8\*(>!4. !1(!FRS<TTT!#89X(3!#!>B\*5=\*#3!H#/)!1\*3- ?!!

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**G R** !Y#. . )=/8+!1(!#8=(8\*!3\*+ #39)\*%!(>!#+ \*Z!

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N? G(!\$\*!8!#!. 4\$)/, !. )#, \*!8!#!%1#1\*(>!81(A/, #1/(8!@!#)%(!; 8(O8!#%!\. 4\$)/, !81(A/, #1/(8\_!Y' )#%K!  
- /%9\* - \*#8(3Z?!

!

R? G(!%\*)!\$#31\*3!A, &#8+\*! 3(B/9\*! (3!>438/%&!#8!#), (&()/, !\$\*B\*3#+\*!1(!#!- /8(3!Y' )#%!' !  
- /%9\* - \*#8(3Z?!

!

W? G(!%\*)!\$#31\*3!9\*/B\*3! (3!+/B\*!#O#=#8!#), (&()/, !\$\*B\*3#+\*!1(!#!. \*3%(8!O&(!%!/81(A/, #1\*9!')#%K!  
- /%9\* - \*#8(3Z?!

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!
U89/#8#)#O!%1#1\*%1!&#1#8=(8\*(. \*3#1/8+!#- (1(3!B\* &/,)\*!O/1&/8!1&\*!%1#1\*!+/B\*%!\/- . )/\*9!, (8%\*81\_!1(!#!
, &\* - /, #)!1\*%!( >!/81(A, #1/(8!Y\$3\*#1&#1\$)((9<1(3!43/8\*Z!6#/)43\*11(!%4\$- /11(!1&\*!1\*%1!- #=#\$\*!. 3\*%\*81\*9!#%!
\*B/9\*8, \*!#+#8%11&\*!93/B\*3!/8!, (431!#89!O/))!3\*%4)1!/8!#!) (8+ \*3!93/B\*3E%)/, \*8%\*!%4%. \*8%/ (8!1&#8!/>1&\*!93/B\*3!
1( (; !1&\*!1\*%1!#89!>#/) \*9!1/!G&\*!, (431!&#B\*!34)\*9!1&#1!>#/)43\*11(!, ((. \*3#1\*!O/1&!#1\*%1!O/))!, (8%1/141\*!3\*>4%#)
/8!1&\*!\*=\*%!( >!1&\*!, (431?!7/8, \*!1&\*!A. \*3!1\*%1/- (8=#(!>!. )/, \*!( >>/, \*3#!#89!B/9\* (1#. \*%!( >!1&\*!93/B\*3!#>1\*3!
#33\*%1!O/))!\$\*!4\*%9!#%!\*B/9\*8, \*!1(!. 3(B\*!/81(A, #1/(8<1&\*!, (8%\*! 4\*8, \*%!( >!3\*>4%/8+!1(!#; \*!1&\*!1\*%1!/%!#)- (%!
#)O#=#!O(3%\*!1&#8!1&\*!, (8%\*! 4\*8, \*%!( >!>#/)8+!1&\*!1\*%1!/%!#)>?!
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C\*3%(8!489\*3!#+\*!RN!O/1&!K: ' !T?TRh?!

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Y#Z! : !. \*3%(8!O&(!
N?!/%!)\*%!1&#8!1O\*81=5(8\*!YRNZ!=\*#3%!( >!#+\*^!#89!
R?!(. \*3#1\*%!#B\* &/,)\*!O/1&!#8!#), (&(!, (8, \*813#1/(8!\*! 4#)1(!#1!)\*%1!1O(5&4893\*91&%!YT?TRZ!+3#- !
\$4!)\*%!1&#8!\*/+&15&4893\*91&%!. \*3, \*8!YT?TPhZ!+3#- %!( >!#), (&(!. \*3!(8\*!&4893\*9!- /)/1\*3%!( >!&/%!
\$)(9!(3!RNT!)/1\*3%!( >!&/%!\$3\*#1&!, (- - /!%#!')#%#!' /8>3#, 1/(8?!
Y\$Z! U8!#99/1/(8!(!1&\*!. \*8#)1=#/- . (%\*9!489\*3!1&/%!\* , 1/(8<1&\*!, (431!- #=#3\*, (- - \*89!1&\*!%4%. \*8%/ (8!( >!
1&\*!93/B/8+!. 3/B)\*+\*%!( >!1&\*!(. \*3#1(3!( >!1&\*!B\* &/,)\*!>(3!8(1!- (3\*!1&#8!(8\*!YNZ!=#3?!

O C L

G&\*!(. \*3#1(3!( >!#!- (1(3!B\* &/,)\*!O&(!&#%#!1!)\*%#1!>(435&4893\*91&%!YT?T` Z!+3#- !( >!#), (&(!. \*3!(8\*!&4893\*9!
- /)/1\*3%!( >!1&\*!\$)((9<RNT!)/1\*3%!( >!1&\*!\$3\*#1&<#89!O&(<O&/)\*!1&\*!- (1(3!B\* &/,)\*!%/8!(. \*3#1/(8<1; 8(O/8+)=!
#)(O%#!, (81#/8\*3)!
YNZ! 1&#1!&#%!\$\*\*8!(. \*8\*9^!
YRZ! 1&#1!&#%#!\$3(; \*8!%\*#)!(!3!
YWZ! >3(- !O&/, &!%(- \*!( >!1&\*!, (81\*81%!&#B\*!\$\*\*8!3\* - (B\*9^!
1(!\$\*!/8!1&\*!. #%%\*8+\*3!, (- . #31- \*81!( >!1&\*!- (1(3!B\* &/,)\*!, (- - /!%#!')#%#!K!/8>3#, 1/(8?!>#!#!. \*3%(8!/%!>(489!
1(!&#B\*!#!. 3\*B/(4%!483\*)#1\*9!H49+- \*81!489\*3!1&/%!\* , 1/(8!(3!#!. 3\*B/(4%!483\*)#1\*9!, (8B/, 1/(8!(3!H49+- \*81!
489\*3!||' !05WT5S!O/1&/8!1O\*)B\*!YNRZ!- (81&%!\$\*>(3\*!#!B/()#1/(8!1&#1!3\*%4)1%!/8!#H49+- \*81!489\*3!1&/%!, &#. 1\*3<
1&\*!, (431!- #=#3\*, (- - \*89!1&\*!. \*3%(8E!93/B/8+!. 3/B)\*+\*%!\$\*!%4%. \*89\*9!>(3!8(1!- (3\*!1&#8!(8\*!YNZ!=#3?!

LA CONCERNING O HER DR G

!
234+%(1&\*3!1&#8!#), (&()!, #8!, 3\*#1\*!) \* + #)!3/%; %!>(3!1&(%\*!O&(14%\*Δ. (%%\*%Δ(3!13#8%>\*3!1&\* - !1(!1&\*3%?!G&\*!
>())(O/8+!/%!#!\$3/\*>!%4 - - #3=!(>!1&(%\*!3/%; %?!: !, (- . ) \*1\*!)/%1/8+!(>!%1#1\*!#89!>\*9\*3#)!934+!)#O%!O(4)9!(, , 4. =!
%\*B\*3#)!&4893\*9!. #+\*%?!G&\*!%4 - - #3=!( \$\*) (O!/%!81\*89\*9!(!. 3(B/9\*!#8!(B\*3B/\*O!(>!%(- \*!(>!1&\*!%\*, 1/(8%!
3\*)\*B#81!1(!48/B\*3%/1=1%149\*81#!#89!\* - . ) (= \*\*%?!U!/%!8(1!81\*89\*9!#%#!#4\$%/141\*!>(3!. 3(>\*%%/ (8#)! \* + #)!
#9B/, \*?!G&(%\*!8\*\*9/8+!) \* + #)!#9B/, \*!%&(4)9!, (8%4)1!#8!#11(38\*=?!

!
C
\' (813())\*9!74\$%1#8, \*\_!#3\*!1/+&1)=!3\*+4)#1\*9!934+%!1&#1!&#B\*!\$\*\*8!9\*1\*3- /8\*9!1(!&#B\*!%. \*, /#)\#\$4%\*!
. (1\*81/#)?\_!74, &!934+%!/8,)49\*]! - #3/!4#8#Δ!&#%&/%&! (3!&#%&! (/Δ, (, #/8\*Δd72!#89!(1&\*3!&#)4, /8(+\*8%Δ
\$#3\$/143#1\*%#!#89!(1&\*3!%\*9#1/B\*5&=. 8(1/, %Δ# - . &\*1# - /8\*%#!#89!(1&\*3!. 3\*%, 3/. 1/(8!%1/ - 4)#81%ΔQ2Q: !
YL, %1#%=ZΔC' CΔ#89!%/ - /)#3!934+%?!!

!
U1!/%!/) \* + #)!489\*3!\$(1&!%1#1\*!#89!>\*9\*3#)!#O!1(!!

!
Q#84>#, 143\*Δ9\*)/B\*3Δ(3!. (%%\*%O/1&!81\*81!1(!- #84>#, 143\*!(3!9\*)/B\*3!#!, (813())\*9!%4\$%1#8, \*?!
2\*#)!/8!#!%4\$%1#8, \*!3\* . 3\*%\*81\*9!1(!\$\*!#!, (813())\*9!%4\$%1#8, \*!V/8,)49/8+!, (481\*3>\*/1Δ\)( (; 5#)/; \* \_!
934+%Z?!
Q#84>#, 143\*Δ#9B\*31/%\*Δ9/%13/\$41\*Δ(3!. (%%\*%O/1&!81\*81!1(!- #84>#, 143\*Δ#9B\*31/%\*Δ(3!9/%13/\$41\*!#!
%4\$%1#8, \*!3\* . 3\*%\*81\*9!1(!\$\*!#!, (813())\*9!%4\$%1#8, \*?!
C(%%\*%O/1&(41!#!B#)/9!. 3\*%, 3/. 1/(8Δ#!, (813())\*9!%4\$%1#8, \*?!
V/%/1#!\$4)/9/8+Δ!%134, 143\*ΔB\*&/, ) \* Δ(3!(1&\*3!. )#, \*!4%\*9!\$=#8=!. \*3%(8!1(48)#O>4))=!4(\$)- O. 4O8, Δ)!#!(

!>#!. \*3%(8!/%!, (8B/, 1\*9!(>!#8!(>>\*8%\*(>!1&/%!, &#. 1\*3<1&\*!, (431!%&#))</8!#99/1/(8!(!#8=(1&\*3!(39\*3!1&\*!  
, (431!\*81\*3%!(39\*3!1&#1!1&\*!. \*3%(8E%!  
YNZ! (. \*3#1(3E%!), \*8%\*!\$\*!%4%. \*89\*9^!  
YRZ! \*A/%1/8+!- (1(3!B\*&/,)\*!3\*+/%13#1/(8!\$\*!%4%. \*89\*9^!#89!!  
YWZ! #\$/)/1=!1(!3\*+/%1\*3!- (1(3!B\*&/,)\*%!\*\$\*!%4%. \*89\*9]!  
!



**P**

U8!Q(81+(- \*3=! (481=d\*B\*3=! . \*3%(8!, (8B/, 1\*9!(>!93/B/8+!O&/)\*!/81(A/, #1\*9!(3!O/1&!T?TPh!(3!- (3\*!#), (&()!  
/8!1&\*!\$)(9!/%!+/B\*8!#!H#/)!\*81\*8, \*(!(>!8(1!)\*%%!1&#8!gT!9#=#<!\*B\*8!>(3!#!>/3%!( >>\*8%\*?!C#3!(>!1&/%!\*81\*8, \*!  
O/))!8(1\$\*!%4%. \*89\*9!#89!O/)!\$\*!%\*3B\*9!/8!H#/?!U8!- (%!>/3%!( >>\*8%\*%/8B()B/8+!%149\*81%<1&\*!>/8\*!#89!, (%1%!  
Y, (431<. 3(\$#1/(8<#89!%4\$%1#8, \*!#\$4%\*Z!\*A, \*\*9!FWTT!#89!1&\*!%149\*81E%!93/B\*3E%)/, \*8%\*!/%!%4%. \*89\*9!>(3!#!  
)\*#%1!OT!9#=%?!7\*, (89!#89!%4\$%\*!4\*81!(>>\*8%\*%#!#3\*!. 3(, \*%\*9!#%!>\*) (8/\*%?!  
!

: 11\*89#8, \*!#89!, (- .)\*1/(8!(>1&\*!3\*, (- - \*89#1/(8%- #9\*!\$=!1&/%!. 3(+3#- <1O&/, &!#3\*!1#/) (35- #9\*!>(3!\*# , &!  
, )/\*81E%/89/B/94#)!8\*\*9%<\$\*, (- \*!. #3!(>1&\*!. \*3%(8E!1\*3- %!(>!. 3(\$#1/(8!6#/)43\*!(!, (- .)=!O/1&!#8=(>!  
1&\*%\*!3\*, (- - \*89#1/(8%, #8!#89!O/))!3\*%4)!1/8!#!. 3(\$#1/(8!3\*B(, #1/(8?!

Q(81+(- \*3=' (481=!: ), (&()!#89!234+!7\*3B/, \*%<118, ?<(>>\*3%#13#8+\*!(>!%\*3B/, \*%!/8, )49/8+!  
2/#+8(%1, XLB#)4#1/(8!#89!: %%%- \*81!(>1#))!)/\*81%': ), (&()X234+!118>(3- #1/(8!, )#%\*%#1!9/>>\*3\*81)\*B\*)%!(>!  
/8B(B\*- \*81<#89!1189/B/94#)!#89!D3(4.!' (48%\*)/8+?!6#- /)!%#3\*!1/8B(B\*9!O&\*8\*B\*3!. (%%/\$)\*?!L94, #1/(8!  
3\*+39/8+!1&\*!, (- .)\*A/1/\*!(>!%4\$%1#8, \*!4%\*!#89!#\$4%\*!/%!(8\*!(>1&\*!\$#%/!, (- . (8\*81%!(>1&\*!. 3(+3#- <1  
O&/, &!/81\*89%1(!. 3(B/9\*!#1!1&\*!- /8/- 4- !#8!\*94, #1/(8#)!\*A. \*3/\*8, \*!>(3!\*B\*3=!),/\*81?!

**P D** !

C3\*5G3/#)2/B\*3%/ (8!/#!#!. 3(+3#- !9\*%/+8\*9!>(3!>3%1(>>\*89\*3%1489\*3!1&\*!%4. \*3B%/ (8!(>1&\*!C3(%\*, 41/8+!  
: 11(38\*=?!C3\*5G3/#)2/B\*3%/ (8!%, 3\*\*8%! . 3(% . \*, 1/B\*!),/\*81%>(3\*)/!/\$/)/1=!81(1!&\*!. 3(+3#- !#89!, #8!#, , \* . 1!  
. \*3%(8%!O/1&!>3%1#33\*%1!>(3!#), (&()53\*)#1\*9!, &#3+\*%!%4, &!#%!/)))\*+#!), (8%4- . 1/(8!(3!. (%%\*%#/ (8!(>1#), (&()<  
, (813/\$41/8+!1(!1&\*!9\*)/8! 4\*8, =( >1#!- /8(3!#89!. 4\$)/, !/81(A/, #1/(8?!

G&\*!. 43. (%\*!(>1&/%!. 3(+3#- !%1(!+B\*!1&\*!>3%1(>>\*89\*3!#\ \$3\*#; \_!\$=!8(1!&#B/8+!#!, 3/- /8#)!, (8B/, 1/(8!(8!&/%!  
(3!&\*3!3\*, (39<. 3(B/9\*9!1&\*!(>>\*89\*3!, (- .)\*1\*%11&\*!. 3(+3#- !#89!#\$/9\*%!\$=#))!1\*3- %!#89!, (89/1/(8!#%!\*1!  
(41!\$=!C3\*5G3/#)!2/B\*3%/ (8?!V/()#1/(8!(>1#8=! (3!#))!(>1&\*!1\*3- %!(>1C3\*5G3/#)!2/B\*3%/ (8!V3\*5#33\*%1<#/)43\*!1(!  
, (- .)=!O/1&!1\*3- %<1\*1, ?!, #8!#89!O/))!3\*%4)!1/8!3\*B(, #1/(8!(>1&\*!C3\*5G3/#)!2/B\*3%/ (8! : +3\*\* - \*81?!11&/%!  
(, , 43%<1&\*!),/\*81!O/))!1&\*8!\$\*!#%%/+8\*9!#1\*!1/8!' (481=!' (431!#89!#))!C3\*5G3/#)!2/B\*3%/ (8!, (813#, 1%#3\*!B(/9?!

**M C C D** ! ! !! **M C P O** !

G&\*![(8(3#\$)\*!

**MEDICAL E !**  
**HEAL H R I K OF ALCOHOL AB E**

! 6(3! - (%1#94)1% - (9\*3#1\*!#), (&())!, (8%4 - . 1/(8!&#%18(1!\$\*\*8!%&(O8!1(!, #4%\*!%\*3/(4%<!) (8+51\*3- !&\*#)1&! 3!%; %?!.), (&())!#\$4%\*<!(8!1&\*!(1&\*3!&#89<!/#!#- #H(3!. 3(\$)\* - !(>!NT5NSh!(>1&\*!93/8; \*3%<#89!+3\*#1)=!3\*94, \*%!)>\*!A. \*, 1#8, =?!LB\*8!%&(3151\*3- !#), (&())!81(A/, #1/(8!. (%\*%!\*3/(4%!\*#>\*1=13!%; %!1(!&(%\*!&#1!(. \*3#1\*!- (1(3! B\* &/,)\*%!(3!\*8+#+\*!8!#, 1/B1/\*%1&#1!3\*! 4/3\*!- (1(3!, ((39/8#1/(8!(3!- \*81#)!)#)\*318\*%?!

! :), (&())!#\$4%\*!3\*>\*3%!(1!&\*!4%\*(>!), (&())!,\$\*B\*3#+\*%!/8!%4, &!#!O#=#%1(1/81\*3>\*3\*!O/1&!. &=#/, #)! (3!- \*81#)! &\*#)1&<(3!O/1&!1&\*!%, /#)!/81\*3#, 1/(8%!(>1&\*!93/8; \*3?!

! :), (&())%- !%1#!, (- .)\*A<, &3(8/, <. 3(+3\*%#/B\*!9%\*#\*!8!O&/, &1!&\*!4%\*(>!), (&())/81\*3>\*3\*%!O/1&!&\*#)1&<)\*+#)1%(<!, /#)1#89!\* , (8(- /, !>48, 1/(8/8+?!M813\*#1\*9!#), (&())%- !3\*%4)1%!/8!. &=#/, #)!/8, #. #, /1=<. \*3- #8\*81! - \*81#)9#- #+<#89X(3!. 3\* - #143\*!9\*#1&!G&\*!B\*3#+\*!#\*!(>!(8%\*!(>!), (&())%- !8!1&\*!- #)!%!RT1(!WT! =\*#3%!(>1#+\*?!.), (&())!#\$4%\*!3\*>\*3%!(1!&\*!4%\*(>!), (&())!,\$\*B\*3#+\*%!/8!%4, &!#!O#=#%1(1/81\*3>\*3\*!O/1&! . &=#/, #)! (3!- \*81#)!&\*#)1&!(3!O/1&!1&\*!%, /#)!/81\*3#, 1/(8%!(>1&\*!93/8; \*3?!

! G&\*!J#1/(8#)!!8%1/141\*!(8!;), (&())%- !#89!;), (&())!:\$4%\*!%1- #1\*%1&#1!1&\*3\*!#3\*!RT!- /)/ (8!; 8(O8!#94)1! #89!`?g!- /)/ (8!1\*\*8!#), (&())/,%?!.)!#41&(3/1\*%!. (/81!(41!1&#1!93/8; /8+!# - (8+!1&\*!=(48+!/%13%/8+!3#. /9)=?!G&\*! 4%\*(>!(1&\*3!934+%!# - (8+!=(41&!&#%13/%\*8!%&#3.)=#>1\*3!%\*B\*3#)!=\*#3%!(>1+3#94#)9\*, )/8\*?!K=!1&\*!1/- \*! %149\*81%/8!1&!/!, (4813=#3\*!&/+&!%, &())!\*8/(3%<`Ph!(>1&\*!- #)!%#89!WTh!(>1&\*!>- #)!%#3\*!93/8; /8+!#1!) \*#%!(8\*!1/- \*!. \*3!O\*\*;! ?!

! " \*!9(8E1=\*1!&#B\*!#1+ (9!- \*1&(9!(>!. 3\*9/, 1/8+!O&/, &!93/8; \*3%!O))!9\*B\*)(<!.#), (&())!. 3(\$)\* - %?!" &/)\*%(- \*! \*B/9\*8, \*!89/, #1\*%1&#1!#), (&())%- !- #=!348!8!>#- /)/%<1&\*3\*!#3\*!, (481)\*%!\*A, \*. 1/(8%1(1!&/%13\*89!G&\*! # - (481!#89!>3\*! 4\*8, =!(>93/8; /8+!#. . \*#3!(!\$\*!1&\*!\$\*%1!. 3\*9/, 1(3%!(>!), (&())!#\$4%\*?!

! : )1&(4+&!(8)=!#!%- #)!84 - \$\*3!(>!, ())\*+\*!%149\*81%9\*B\*)(<!. , &3(8/, !#), (&())!. 3(\$)\* - %<#!%4\$%1#81/#)! . \*3, \*81#+\*!#3\*!/8B(B\*9!O/1&!V8, /9\*81%\_!(>!/8#. . 3(. 3/#1\*!93/8; /8+<!%4, &!#%!93/8; /8+!O&/, &!3\*%4)1%!/8!8#4%\*# #89!B(- /1/8+<93/+1(O#. )9%5O2O9. (!- O. 1/, 45O2O9. O. 4(/%!, 5O2O9. - O. 1(39)- - O. 5(- O. 4(1%- O. 4(3)O. 4



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7/+8/>, #81!/- . #/3- \*81!(>|- (1(3!, ((39/8#1/(8!#89!)(%%!(>+((9!!49+- \*81?!7. \*\*, &! - #=!\$\*!%)433\*9!\$#)#8, \*<B!%/ (8<3\*#, 1/(8!1/- \*<#89!&\*#3/8+!O/))!\$\*!/- . #/3\*9?! L4. &(3/#?!!

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D3(%%!- (1(3!/- . #/3- \*81!#89!)# , ;!(>!. &=%/, #)!, (813()?!K)433\*9!B!%/ (8!#89!- #1(3!)(%%!(>! \$#)#8, \*?!L4. &(3/#!/%!3\*94, \*9!#89!9=% . &(3/#!\$\* +/8%!1(!# . . \*#3?!

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J\*\*9%!#%/%1#8, \*!/8!O#); /8+^!1(1#)!- \*81#)!, (8>4%/(8?!2=% . &(3/#!O/1&!8#4%\*#!#89! %(- \*!B(- /1/8+?!

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- 4)1/. )=/8+!1&\*!3/%;?!G&\*!4%\*(>!9\*. 3\*%#81!, #8!, #4%\*\$ (1&!. &=#/, #)!#89!. %=, &() (+/, #)!9\*. \*89\*8, \*?!  
F\*+4)#3!4%\*(B\*3!1/- \*!- #=!3\*%4)!/8!#1!()\*3#8, \*!1(!1&\*!934+!)#9/8+!1&\*!4%\*3!1(!/8, 3\*#%\*!1&\*! 4#81/1=  
, (8%4- \*9?!" &\*8!3\*+4)#3!4%\*3%!%499\*8)=!%1(. !1#; /8+!)#3+\*!9(%\*%<1&\*=- #=!9\*B\*)(. !O/1&93#O#)!%=- . 1(- %!  
3#8+/8+!>3(- !3\*%1)\*%8\*%<1/8%(- 8/#<#89!#8A/\*1=!1(!, (8B4)%/(8%#!89!9\*#1&?!!

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K#\$/\*%!(38!1(!- (1&\*3%!O&(!#\$4%\*!9\*. 3\*%#81!943/8+!. 3\*+8#8, =!- #=!\$\*!. &=#/, #))=!9\*. \*89\*81!(8!1&\*!  
934+#!#89!%&(O!O/1&93#O#)!%=- . 1(- %!%&(31)=!#>1\*3!1&\*=#3\*!\$(38?!K/31&!9\*>\*, 1#!#89!\$\*#B/(3#)! . 3(\$)\* - %!  
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G/1)\*!U! " #\$\$%&! . 4\$)/%&\*%1&/%#884#)!3\* . (31]!

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r! G&\*!2\*. #31- \*81!(>!7#>\*1=#89!7\*, 43/1=O(3; %!, )(%\*)=O/1&!1&\*!' 3#O>(39%B/))\*!C(/, \*!2\*. #31- \*81!#89!
1&\*!Q(81+(- \*3=' (481=17&\*3/>>F%!2\*. #31- \*81?!: ))! . 3(%\*, 41/(8%!#3!\*!%, 43\*9!1&3(4+&!1&\*!
' 3#O>(39%B/))\*!C(/, \*!2\*. #31- \*81?!!!

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r! G&\*!2\*. #31- \*81!(>!7#>\*1=#89!7\*, 43/1=!- #/81#/8%#!9#/#)=!)(+\$((;! , (81#/8/8+!#))!3\*. (31%!1(!1&\*!
7\*, 43/1=12\*. #31- \*81!3\*+39/8+!8, /9\*81%!(>!, 3/- \*?!G&/%!)(\$((;! %!) (, #1\*9!/8!1&\*!2/3\*, 1(3!(>!7#>\*1=
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r! ' #- . 4%!>#, /)/1/\*%#3\*(. \*81!(!%149\*81%1\* - . )(=\*%<#89!+4\*%#!943/8+!8(3- #)!\$4%/8\*%&!&(43%?!
U89/B/94#)%!8(1!&#B/8+!) \*+ /1- #1\*!\$4%/8\*%&! (8!, #- . 4%! - #=\$\*!#33\*%1\*9!#%#13\*% . #%\*3%#89!#3\*!
%4\$H\*, 1!(!. \*8#)1/\*%!. 3(B/9\*9!\$=1&\*!U89/#8#!' 3/- \*%!' (9\*?!!!

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r! U8!1&\*!- #/81\*8#8, \*(!>!, #- . 4%!>#, /)/1/\*%<1/8, )49/8+!)#89%, #. /8+<+3(489%!, \*\* . /8+<#89!(419((3!
)/+&1/8+<' ())\*+\*!. \*3%(88\*)!- (8/1(3!1&\*!, #- . 4%!>(3!33\*+4)#3/1/\*%#89!8\*\*9\*9!3\*. #/3%?!C\*3/(9/, !/8. 4!1
/!%!(4+&1!>3(- !(41%/9\*!#+\*8, /%#!#%#8!#99/1/(8#)!+4/9\*!/8!\*B#)4#1/8+!(43!8\*\*9%?!!!

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r! G&\*!>())(O/8+!- \*9/#!#3\*!4%\*9!(8!#8!#%5

W? ' #)/8+!#89X(3!1\*A1/8+!1&\*!%149\*81E!, \*)!. &(8\*?!  
`? ' &\* , ;/8+!1&\*!%149\*81E!- (%!1!3\* , \*81!\* - #/)!%\*81!#89X(3!3\* , \*/B\*9?!  
S? !>1&\*!%149\*81!(O8%#!#B\* &/, ))\*<!, &\* , ;/8+!#)! . #3; /8+!#3\*#%!(8!, # - . 4%?!  
g? J (!)#1\*3!1&#8!R` !&(43%#!#>1\*3!9\*1\*3- /8/8+!1&#1!1&\*!%149\*81!/%!- /%#/8+<8(1/>, #1/(8!O/))!\$\*!- #9\*!1(!1&\*!  
%149\*81E!\* - \*3+\*8, =!, (81#, 1?!  
j? i 8, \*!1&\*!%149\*81!&#%!\$\*\*8!)(, #1\*9<8(1/>, #1/(8!O/))!\$\*!- #9\*!1(!1&(%\*'! ())\*+\*!(>>/, /#)%!/8B()B\*9!#%!  
O\*)!#%#!#8=#99/1/(8#)!#O!\*8>(3, \* - \*81!#+\*8, /!\*%1&#1!O\*3\*!, (81#, 1\*9?!  
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2\*)1#!?!)C)\*#%\*!8(1/>!= (43!. 3\*%/9\*81!(3!\* - \*3+\*8, =!. \*3%(88\*)!/>!= (4!%4%. \*, 1!%(- \* (8\*!&#%!8(1!\*A/1\*9!=(43!  
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K E !t!U8!,#%\*(>#!>3\*! 3(, \*\*9!(41!1&\*!8\*#3\*%1!%#>\*!A/1!#89!- (B\*!1(!O\*%1%/9\*!(>! 3#O>(39!  
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)B/8+!48/1?!U8!1&\*!B\*81!(>#!%\*B\*3\*!O\*#1&\*3!#)\*3!<!. 3(, \*\*9!(!1&\*!\$#%\* - \*81!#89!%&\*)1\*3!#O#=#>3(- !

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' (8%/1\*81!O/1&!3\* , (- - \*89#1/(8#!#89!+4/9\*)/8\*%!(>!1&\*!: - \*3/, #8!' ())\*+\*! [ \*#)1&! : %% (, /#1/(8!" # \$ # % & ! & # % !  
9\*B\*)(. \*9!1&\*!>())(O/8+!. (/ , =!%1#1\* - \*81]!  
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, #%\*?!LA, \* . 1!#%13\* I 4/3\*9!\$=!)#O!(3!>(3!1&\*!#9 - /8/%13#1/(8!(>!1&/%! . ())/, =!1&/%/8>(3- #1/(8!O/))!\$\*!+/B\*8!(41!  
(8)=1(!. #31/\*!#41&(3/e\*9!\$=!1&\*!% . \*, />, <O3/11\*8!. \*3- /%#/ (8!(>!1&\*![UV5/8>\* , 1\*9!\* - . ) (=\*\*!(3!%149\*81?!!

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2\* , /%/(8%!#\$ (41!&(4%/8+!>(3!#%149\*81!/8>\* , 1\*9!O/1&![UV!O/))!\$\*!- #9\*!(8!#!, #%\*5\$=5, #%\*!\$#%/%!\$=!1&\*!  
# . . 3(. 3/#1\*!#9 - /8/%13#1/B\*!(>>/, \*3%!/8!, (8%4)1#1/(8!O/1&!- \*9/, #)!\*A. \*31%?!!

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: )1&(4+&![UVX: U27!/%!#!9/%\*#%\*!>(3!O&/, &!1&\*3\*!/%!8(!; 8(O8!, 43\*!1/!, #8!\$\*!. 3\*B\*81\*9!1&3(4+&! 3(. \*3!  
. 3\*, #41/(8%?!G&\*!' ())\*+\*!O/))!89\*#B(3!1(!. 3(B/9\*!/8>(3- #1/(8!#89!\*94, #1/(8#)! . 3(+3#- %!9\*%/+8\*9!1(!  
/8>(3- !- \* - \$\*3%!(>!1&\*!, (- - 48/1=!#\$ (41!&(O!1(!- /8/- /e\*!1&\*!3/%; !(>!/8>\* , 1/(8?!: )1&(4+&!1&\*!' ())\*+\*!9(\*%!  
8(1!. 3(B/9\*!1\*%1/8+!1/O/))!(>>\*3!#%/%!#8, \*!/8!>/89/8+!# . . 3(. 3/#1\*!>#, /)/1\*%!(3!1\*%1/8+!- \*9/, #)!13\*#1- \*8!  
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C3\*, #41/(8%!. 3(. (%\*9!\$=!1&\*!M?7?!C4\$)/, ![\*#)1&!7\*3B/, \*!>(3!1&\*!&#89)/8+!(>!)\$)((9!#89!\$(9=!>)4/9%!O/))!\$\*!  
1#; \*8!>(3!#)!- \* - \$\*3%!(>!1&\*!' ())\*+\*!, (- - 48/1=!8(1!#4%1!1&(%\*!; 8(O8!1(!&#B\*![UV!/8>\* , 1/(8?!2\* . #31- \*81#)!  
- #8#+\*3%!, (#, &\*%<!#89!)#\$(3#1(3=!%4. \*3B/%(3%#!3\*!3\*% . (8%/\$)\*!>(3!- (8/1(3/8+!\* - . ) (=\*\*!#89!%149\*81!  
, (8, \*38/8+!4%\*(>!%4, &! . 3\*, #41/(8%<!#89!>(3!/8%134, 1/(8!/8!1&\*!4%\*(>!1&\*%\*!. 3\*, #41/(8%?!



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F \* & # \$ / ) / 1 # 1 / ( 8 ! : , 1 ! ( > ! N O j W ! Y C d ! O W 5 g N g Z ! # 8 9 ! 1 & \* ! : - \* 3 / , # 8 % ! O / 1 & ! 2 ! % # \$ / ) / 1 / \* % ! : , 1 ! ( > ! N O O T ! Y C d ! N T N 5 W W g Z ? ! G & \* !  
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# , , \*%\$/)\$)\*!3(- ^!3\* - (B/8+!%134, 143#)!\$#33/\*3%! . 3(B/9/8+!/81\*3. 3\*1\*3%!#89!8 (1\*!1#; \*3%^!4%/8+!#%/%!1/B\*!  
1\* , &8() (+=!%4, &!#%!,)(%\*9!, #. 1/(8/8+!#89!1\*A151 (5B(/, \*!, (- . 41\*3%! . 3(B/9/8+!1\*A1!/8!)#3+\*!. 3/81!  
#))(O/8+!)\*, 143\*%!1 (!\$\*!1#. \*9^!A1\*89/8+!1\*%1/8+!1/- \*^!4%/8+!#!9/>>\*3\*81!1\*%1/8+!>(3- #1^!3\*94, /8+!  
, (43%\*!)(#9!#89!. 3(B/9/8+!#)1\*38#1/B\*!1\*%1/8+!%/1\*%?!

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